



## INSTRUCTIONAL FACULTY CONSORTIUM COMMITTEE (IFCC)

### EARLY CHILDHOOD CARE EDUCATION MEETING MINUTES

**Date:** Thursday, October 12, 2023

**Time:** 10:00 pm

**Location:** Central Ga Technical College, Macon, GA

**Meeting Facilitator:** Nathalie Dames, Lisa White

**Recorder:** Gena Sapp

**Attendees:**

Dr. Shamira Myers	Albany Technical College
Arkimberly Robinson	Albany Technical College
Leslie McKenzie	Albany Technical College
Lisa White	Athens Technical College
Sharron McIntyre	Atlanta Technical College
Gena Sapp	Augusta Technical College
Tian Foss	Centa GA Technical College
Joyce Freeman	West Ga Technical College
Cristina Leville	Central GA Technical College
Tamara Rowlings	Central GA Technical College
Susan McKoy	Chattahoochee Technical College
Ruth Nimmer	Coastal Pines Technical College
Katie Day	GA Piedmont Technical College
Christy Mitchell	Gwinnett Technical College
Jennifer Rosenfelt	Gwinnett Technical College
Diane Griffin	Lanier Technical College
Angie Minish	North GA Technical College
Kelly Smith	North GA Technical College

Connie Burgamy	Oconee Fall Line Technical College
Lanna Mallette	Oconee Fall Line Technical College
Paula Clifton	Ogeechee Technical College
Staphanie Grant	Savannah Technical College
Jaye Cripe	South GA Technical College
Mindy Sumner	Southeastern Technical College
Kay Wilson	Southeastern Technical College
Jayley Jarvis	Southern Regional Technical College
Carolyn F Jones	Southern Regional Technical College
Nathalie Dames	TCSG
Oenia Odum	TCSG
Katie Hagan	DECAL

[List Attendees]

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**WELCOME AND CALL TO ORDER:**

Lisa White and Dr. Dames Welcomed everyone to the meeting. Everyone was reminded to sign in so that we have an accurate record.

Sherry Lowery retired from Piedmont in the summer, Wendy Gray retired in the spring from West Ga. Tech. Lisa Penton at South Ga Tech retired.

New Additions: Southern Regional College, Haley Jarvis. Dr. Shamira Myers at Albany Tech.

Approval of Minutes: Minutes were emailed to everyone after the last meeting. Kay Wilson made a motion to approve the minutes. Leslie Mckinzie seconded. Motion passed.

**DISCUSSION SUMMARY:**

TCSG Report

Dr. Dames presented information from TCSG.

There are many initiatives for ECCE. Early Childhood Education Workforce Taskforce which will increase compensation, employees, and credentials. Its focus is to move GA into a standardized system. The focus is still on CDA when you can take TCC. Head Start wants TCC, but there are still more places that do not know about the technical college. The problem seems to be the turnover at all levels and it is difficult to get the word out about TCC. CDA is pushed because of federal money that is coming

down. Dr. Dames is still pushing TCC's. TCC will get people to a higher level on the credit list. Dr. Dames will be asking for assistance in this initiative.

Dr. Dames is working with the Pyramid Model which has their own model. They have sent out a request for assistance.

Ga. Aim—Infant Family Endorsement. More about that later

Strengthening Families GA. This has been going on for years. They have meetings and if anyone would like to be active, please let Dr. Dames know. They focus on the Protective Factors. There are online models so that students can participate. Lisa has links if anyone is interested.

ECSE—Special Ed needs initiative.

Dr. Dames will send out a request to attend meetings. If anyone is interested, please let her know so that we can get the word out about what we do.

Kay Wilson asked about MOU. TCSG has its own MOU that the college can use. The MOU states that the student will not be paid during practicum/internship by the people they work for or the college. Some colleges are saying that we have to use TCSG, but some colleges adopt their own. Dr. Dames stated that colleges are allowed to adopt their own, however, she encouraged the colleges to have legal advice to read over the contract before using it.

Dr. Dames already sent this information months ago in July of this year. It was reviewed, corrected, a recommendation made, sent to legal, and sent it to President's Council. Dr. Dames sent it months ago but were told that they ran out of time. She does not know if and when it was presented but will find out. She recommended that we take care of it at our local college level. There again, turnover happens and gets lost. She does not know when it will be approved by President's Council.

USAGE is the new Collaborate for TCSG.

SLIDO-tool to create polling or quizzes. You can embed it with Blackboard.

### Infant and Early Childhood Mental Health Endorsement

This is a possibility for our students to receive without a lot of effort on us or the student's part. It is developed into different levels so that students can progress through the endorsement. Early Head Start staff would find this a matter of interest.

Ms. Raynell Washington presented information on the endorsement. GA Association for Infant Mental Health: birth to 5. This endorsement can be transferred to another state that currently has the endorsement. It is recognized in almost 40 states across the nation. It is 2 endorsement categories- Infant (birth to 3) and then Early Childhood (age 3-6). There are documentation and verification requirements. It is NOT a license but a credential that can be added to what students already have. There are types of endorsements for each category. Students will need to complete an application.

There is a written exam for 2 of the types. There is a cost involved and renewal each year. Continuing education hours are also required each year (12-15 hours). Alliance for the Advancements of Infant Mental Health (website). ECCE 1101, 1103, 1105 give students the knowledge component part. Then they have to have 2 years of experience. There is more flexibility. It is an honor system and some documentation.

### Pyramid Model PLC-Tool Kit Demonstration

BFTS will present to us. They are coming in person and will demonstrate the toolkit. Katy Haggin gave us a presentation on the Pyramid Model (Professional Learning Community). This is trying to help teachers with social and emotional development and in managing classroom behavior and guidance. Individuals can complete this training to better prepare classroom teachers with classroom management and dealing with children's emotional development. Every GA Pre-k got a kit last year. They hope to get the kits to the Technical College. It is a framework that goes along with work and training. Ultimately, the teachers introduce the kits to the classroom and explain how to use the kits with the children. There are videos on YouTube that also assist in explaining to teachers how to use some of the kits. There are 6 models, we do 18 hours of the models (about 2 hours each), and then there is cultural responsive (2 hours). These are added within the sessions. These are held about every two weeks. The projected date is February for us. There may be one for the summer. There will be stipends for \$400 or \$500. Kits are \$250. They are looking at giving them to us. They should have all the information finalized by December. The kits would be per participant, perhaps. The stipend amount may be adjusted so that we can get the kits.

### Student Recruitment & Retention Discussion

We need to push the TCC. One college sent out information to all centers. Visits centers, builds relationships with local CCR&R, conducts Saturday classes (4 times a semester) Hybrid, 2 hours per class with 3 classes per Saturday. They hosted a Director's Lunch and gave out information. They suggested that we take financial aid with us on visits and help people do the application. (Donuts for Director's).

Retention was discussed. Some suggestions included students seeing the advisor, clubs, taking care of the college students' needs, sending out newsletters to students, posting shout-outs of students, and creating a department-wide online shell. Gena Sapp will present her online shell at the next meeting.

Ga State and Mercer have statewide articulation agreements with ECCE TCSG. Alabama State and Grand Canyon will take all the courses. Gordon State will articulate but may not accept all courses; it may be general studies.

### Course Standards Review

Lisa will send everyone a copy of the changes to be made to course descriptions as noted in the last minutes.

### Other

Higher Education Consortia Meeting-Lisa will send us an email about it. Nov 9 from 3-5. Training with working with children with special needs.

CRC Process—Decal had a hiccup and will send an email to CRC. Students need to use their personal email, not the college email.

### Region Reports

#### **Athens Tech**

Athens Tech is going through SACS COC accreditation visit beginning October 9.

We also are involved in a new initiative, CODE. CODE stands for Commitment to Outstanding Distance Education. Lisa White and I are in a QEP Pilot program where we are redesigning all of our classes to fit the QEP minimum requirements +. We should have all classes redesigned and ready for implementation for spring semester.

ECCE at Athens Tech will be resuming our Hands Are Not For Hitting puppet shows in January. It is a collaboration with the Solicitor General's office and we do the puppet shows for all Kindergarten and 1<sup>st</sup> grade (and PreK where appropriate) across Clarke County + any other schools that would like for us to come. Our students volunteer their time to do the puppet shows.

#### **Georgia Northwestern**

Georgia Northwestern Technical College has an open full time Instructor position primarily for the Whitfield Murray Campus. We are currently advertising and taking applications and we are looking preferably for someone who is bilingual.

Georgia Northwestern Technical College also received NACEP Accreditation. It is the only college in Georgia with this accreditation. NACEP stands for the National Alliance of Concurrent Enrollment Partnerships and is for colleges who provide high school students with rigorous coursework to help ease their transition for high school to postsecondary schools by offering college classes to high school students through a variety of delivery methods including concurrent enrollment, dual enrollment, dual credit, and early college.

#### **Cattahoochee Tech**

CTC expanded our ECE along with other programs into the high schools.

#### **Atlanta Tech**

- We have added a uniform to our department as a requirement for students to wear in the lab (the Early Education Center) or when attending class. The scrubs are blue with the Atlanta Technical College logo and Department name.

- We have added Saturday classes back for the TCC Basic courses. We were very successful with our enrollment efforts with offering Saturday as an option.
- Program Coordinator, Sharron McIntyre, had the opportunity to visit Germany with the Halle Exchange Program along with 2 other staff members and 7 students. She was able to visit 2 Kindergarten Forest Schools, a traditional kindergarten as well as a primary school. The German word for preschool is Kindergarten. ages 3 to 7 years of age. Primary school is for 1<sup>st</sup> grade through 4<sup>th</sup> grade
- Staff member Nan Brinkley was awarded Adult Educator of the Year from The Georgia Association for the Education of Young Children (GAEYC)

### **Georgia Piedmont**

ECCE is now in the Division of Education and Business

Sherry Lowery has retired

Katie Day is now a full-time instructor

Linda Travers is now an adjunct instructor

Jean Jones is Lead Instructor

### **Gwinnett Tech**

Our enrollment is up this fall. We started lunch and learn events with childcare centers to reach out about TCC options for teachers.

### **Lanier Tech**

No Updates

### **North Georgia Tech**

No updates

### Central Region

After several emails this is the information I gathered:

- Ogeechee Tech : Bea Gregory earned a Gold at Skills USA and Silver at Nationals in ECCE.
- CGTC: continues to incorporate the PBI grant to the Macon and Warner Robins campuses with Exceptionalities boxes, multicultural books, and a mock PreK classroom set up.

### **Southern Region Updates for 10/12/2023 IFCC Meeting**

#### **Albany Technical College:**

Has a new instructor joining the Early Childhood Department. She is Dr. Shamira Myers. Her first day was September 25<sup>th</sup>.

#### **South Georgia Technical College:**

As of 9/28/2023, they had a new hire for the Cordele Campus, Ms. Cam Hudson. Lisa Penton (Cordele Campus) retired.

#### **Savannah Technical College:**

Cinda Young retired. She is now an adjunct faculty member at Savannah Tech.

Stephanie Grant was hired as the Department Head! Congratulations!!!

They have identified a candidate for hire to fill the full-time 12-month instructor position at the Liberty Campus with hopes of her starting in November or December, just in time for Spring 2024.

**Southern Regional Technical College:**

Jessica Barfield is no longer with SRTC. We have a new Early Childhood Program Chair/Instructor: Mrs. Hayley Jarvis.

Since Haylee was hired, we have been focusing on several ways to enhance our Early Childhood program. One of those ideas was to locate students who have graduated from our Program and have them “Spotlight” their experiences with SRTC. So far, it has been a great success. You can find this information on our Facebook page.

Questions or Concerns/Next Meeting Date

Feb 29 at 10:00-2:30 to do at Central Ga Tech.

Adjure

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**Minutes Submitted By:** Gena Sapp